

Brighter Colors Brighter Life

SuccessFactors Solution Architect and Support Manager (m/f/d)

We are looking for a **SuccessFactors Solution Architect and Support Manager (m/f/d)** to be based at our location in Frankfurt am Main, Germany.

You will be responsible for:

- Driving optimal use of the SuccessFactors system globally to support key business processes
- Owning the solution during design and build and then in post go-live supporting business as usual activities
- Chairing the design authority during and after the project
- Working closely with HR business leads and IT leads to drive best practice and optimal use of systems infrastructure
- Building and heading up the post go-live support organisation, reporting into the HR leadership
- Communicating well to ensure all key stakeholders and third parties are aligned at all times to deliver the optimum solution
- Managing onboarding of newly acquired companies to the SuccessFactors system or separation of those being sold
- Support for added HR systems e.g Talent Acquisition, Payroll interfaces, Time Management systems, Learning Solutions etc.

You are/ have:

- Experienced SAP SuccessFactors consultant with strong consulting and functional skills, to lead process subject matter experts
- Ideally certified in at least 2 of the core SF modules including Employee Central plus one of, but not limited to; Workforce analytics, Succession and Development, Onboarding, Performance and Goals and Compensation
- Knowledge of integration from SF to other systems
- In depth knowledge of SuccessFactors Advanced Reporting
- Deployment Experience of implementing SuccessFactors rollouts / rollins including workbook definition, leading workshops, build, deploy and roll-out activities
- Well skilled in the current MS-Office products
- Experience with integrations with SAP S4HANA and Concur
- Excellent command in English and German

April 7, 2022

If you are ready to take the challenge at Heubach and the job description inspires you and corresponds to your qualification, please send your application via email at

Stefan Hamacher (Talent Acquisition Lead)

DE.HR-
Applicants@heubachcolor.com

We offer:

- A highly interesting, versatile and challenging work environment
- A high degree of flexibility in your activities and tasks
- An attractive remuneration and excellent employee benefits
- Tailored trainings to support your continued development need

The Heubach Group is a leading manufacturer of pigments, pigment preparations and specialty materials and has a global production and sales network with 19 production sites. Around 3,000 employees already contribute to the company's success. We see the responsible use of resources, but above all the promotion and development of our employees, as key to the success of our company.